**GTH: Annual General Mandate 2020**

On 15 May 2020, Thua Thien Hue Construction Transportation Joint Stock Company announced the annual General Mandate 2020 as follows:

Article I: Approve the Report of the Board of Directors on the business management of the Company in 2019 and the direction and task of 2020

Some main contents:

1. Regarding the activities of the Board of Directors:

- In 2019, the Board of Directors held 12 regular meetings and exchanged quickly

- The meetings of the Board of Directors were exchanged, discussed and discussed democratically, frankly and in accordance with the spirit of the meeting

- The members of the Board of Directors and the Supervisory Board are provided with adequate and timely information by the Chairman of the Board of Directors and the General Director of the Company

2. Achievements and failures:

\* Achievements:

- The Board of Directors operates on the principle of democratic centralism, promoting collective strength, strictly abiding by the resolutions of the annual General Meeting of Shareholders and policies and laws of the State

- The Board of Directors regularly reviews the operation process of the Company, develops guidelines, decisions, and precise strategic directions; pay attention, supervise and support the General Director in operating activities to achieve high results

- The information disclosure ensures the accuracy, timeliness and compliance with the law

\* Failures:

- Despite many efforts, not meeting the expectation of shareholders

- The financial responsibilities of the Company as well as its subsidiaries were not clarified

3. Directions for 2020

- The Company needs to have a strong transition, well organize business activities with traditional industries, the Company's strengths and expand a number of industries and products that society demands

- Boldly adjust the rotation of managers to increase the management and operating capacity

- Solving existing problems, determining financial responsibility for the individuals and collectives involved

Article II: The Resolution on approving the report on business results of 2019 and the plan for business performance in 2020

Some main contents:

1. Regarding the production and business situation in 2019

The main business targets compared to the plan in General Mandate of 2019

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No | Indicator | Plan 2019 | Realization 2019 | Note |
| 1 | Revenue (VND billion) | 150.00 | 151.70 |  |
| 2 | Profit before tax (VND billion) | 1.50 | 1.73 |  |
| 3 | Contribution to the State’s budget (VND billion) | According to the law | 18.80 |  |
| 4 | Average income (VND million/ person/month) | 5,500,000 | 5,500,000 |  |
| 5 | Dividend (%) | 3 | 3 |  |

2. Plan for 2020

|  |  |  |  |
| --- | --- | --- | --- |
| No | Indicator | Plan 2020 | Note |
| 1 | Revenue (VND billion) | 160 |  |
| 2 | Profit before tax (VND billion) | 1.8 |  |
| 3 | Contribution to the State’s budget (VND billion) | According to the law |  |
| 4 | Average income (VND million/ person/month) | 5,600,000 |  |
| 5 | Dividend (%) | 3 |  |

Article III: The Resolution on approving the report of the Supervisory Board in 2019

Some main contents:

1. Regarding evaluation of activities of the Board of Directors

- The Board of Directors organized and maintained monthly meetings. The members of the Board of Directors worked with high sense of responsibility, timely decisions and gave directions close to the reality and the General Mandate

In the implementation of the General Mandate, the Board of Directors always cooperates with the Management Board to implement. On the basis of such coordination, give appropriate adjustments to the production and business plan in the year, and at the same time, give opinions and approve the implementation plans and solutions submitted by the Management Board to remove difficulties in production activities

2. Evaluation of the Board of Directors' operations:

The Board of Supervisors highly appreciates the Board of Directors' efforts in difficult conditions of outstanding tax arrears of previous years. By December 31, 2019, the outstanding tax debt at Thua Thien Hue Department of Taxation was completely resolved, which is one of the important criteria needed for bidding in the next year

- The Board of Directors drastically directed the implementation of the Resolution of the annual General Meeting of Shareholders. However, the management still has some shortcomings:

General assessment: The Board of Directors and the Management Board of the Company in the past year made great efforts with a high sense of responsibility to bring the best benefits to the Company and shareholders

3. Regarding financial statement:

The Company's financial statement was prepared honestly, reflecting the true financial situation of the Company until December 31, 2019, in compliance with Vietnamese accounting standards and regimes and other applicable legal regulations and published in time according to the current regulations for listed companies

- Financial statement in 2019 was audited by Vietvalues Audit and Consulting Co., Ltd., which is the unit approved by the State Securities Commission to audit listed companies

- The Supervisor Board agreed to the opinion of the auditor on the financial statement of 2019 which reflected honestly and reasonably, on important aspects, the financial situation of the Company on 31 December 2019

4. Some key recommendations:

- At present, the receivables of customers is large, suggest the Company to give a plan to review and urge timely recovery to solve working capital difficulties

- Urging the acceptance and payment for unfinished construction and installation products to promptly recover capital

Article IV: The Resolution on approving financial statement and profit distribution for 2019

Some key contents of the financial statement on December 31, 2019:

1. Total capital: VND 228,318,095,175

a. Liabilities: VND 195,008,274,247

b. Owner's equity: VND 33,309,820,928

2. Total assets: VND 228,318,095,175

3. Profit distribution for 2019:

The annual General Meeting of Shareholders decided to extraction to the Welfare and Reward Fund equal to 5% of profit after tax: VND 44,387,000 and dividend payment for 2018; The decision on dividend payment to shareholders: equal to 3%/ year with an amount of VND 820,650,000; The remaining profit for next year: VND 22,703,106

Article V: The resolution on adoption of the Statement: Remuneration for the Board of Directors, the Supervisory Board, the Company Secretary in 2020 and selection of an auditing company for 2020

Some key contents:

1. Regarding the remuneration of the Board of Directors - the Supervisory Board - the Company secretary in 2020

- Start applying from June 2020 until another Resolution replaces

- Remuneration in 2020 for the Board of Directors, the Supervisory Board, and the Company Secretary: VND 18 million/ month. Specifically:

+ Monthly remuneration of the Board of Directors: Chairman: VND 3,000,000; Vice Chairman: VND 2,500,000; Member: VND 2,000,000

+ Monthly remuneration of the Supervisory Board: Head of the Supervisor Board: VND 2,000,000; Member of the Supervisor Board: VND 1,500,000

+ Monthly remuneration of the Company Secretary: VND 1,500,000

2. Choose to hire an auditing company for 2020

The annual General Meeting of Shareholders assigned the Board of Directors to choose Vietvalues Audit and Consulting Limited Company or other auditing units that are qualified and compliant with the law to perform the auditing of the Company's financial statement of 2020

Article VI: Approval of the General Mandate and effect of the General Mandate of 2020

The Resolution of the Annual General Meeting of Shareholders in 2020 of Thua Thien Hue Construction Transportation Joint Stock Company was approved with 100% of the total votes of shareholders and takes effect from the approval date of the annual General Meeting of Shareholders

The annual General Meeting of Shareholders assigned and authorized the Board of Directors to direct and perform the necessary works to complete the content of the approved General Mandate

The annual General Meeting of Shareholders ended at 10:30 on May 15, 2020